

Pensions & Investments

A CRAIN FAMILY BRAND

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BEST PLACES TO WORK

IN MONEY MANAGEMENT

★ ★ 2025 ★ ★

MULTIYEAR WINNER



2016-2025

LARGE EMPLOYERS: 100 TO 499 EMPLOYEES

Polen Capital

Headquarters: Boca Raton, Fla.

AUM: \$54 billion as of June 30

U.S. employees: 177

THREE COOL THINGS:

- Conducts proactive “stay interviews” with employees to gather feedback on what’s working and what could be improved.
- Covers 100% of medical, dental and vision premiums for employees and dependents. Also provides daily lunches and snacks, on-site fitness facilities with walking treadmills and a \$75 monthly fitness stipend.
- Invests in employee growth through a \$5,000 annual professional development budget per person not covered by its tuition-reimbursement policy that funds coaching, mentoring, conferences, certifications and classes.

EMPLOYEES SAY:

- “This is easily the best workplace and environment I have ever worked at. Everyone is eager to help and friendly, cutting edge, and the results-only work environment makes it easy to have a solid work-life balance.”
- “ROWE (results-only work environment) and work-life balance is amazing at Polen, especially as a parent of young children. I am allowed to work hard and perform my job responsibilities on my own terms. This is priceless and keeps me happy here.”
- “Polen is all about culture. Working for Polen is a blessing, and our culture promotes a healthy learning environment for employees to grow. Polen is the best place to work on the planet!”

— Esther Luz and Caryl Anne Francia



Polen Capital fosters a culture of collaboration across all seven offices, seamlessly connecting teams in the U.S. and around the globe.